

**PLEASE RETAIN THIS FOR YOUR INFORMATION**



**Employment of Children & Young Persons  
Table of Hours**

The following rules apply until a young person reaches school leaving age\*.

**NO CHILD CAN WORK BEFORE 7.00 AM OR AFTER 7.00 PM**

	A child can work on		During the following hours
Children aged 13 and 14	School Days	12 hours max during Term Time	Not more than a total of 2 hours in one day during the following periods: in the morning between 7.00am and 8.00am; in the evening between close of school & 7.00pm.
	Saturdays		5 hours a day between 7.00am and 7.00pm
	Sundays		Only 2 hours between 7.00am & 7.00pm
	School Holidays		5 hours a day on any weekday ( except Sundays) between 7.00am & 7.00pm Total hours worked must not exceed 25
Children aged 15 and 16*	School Days	12 hours max during Term Time	Not more than a total of 2 hours in one day during the following periods: in the morning between 7.00 am & 8.00 pm; in the evening between close of school & 7.00 pm
	Saturdays		8 hours a day between 7.00am & 7.00 pm
	Sundays		Only 2 hours between 7.00am & 7.00 pm
	School Holidays		8 hours a day any weekday (except Sundays) between 7.00 am & 7.00 pm. Total hours worked must not exceed 35

\* **Compulsory School Leaving Age** ceases on the last Friday in June of the school year in which a child reaches 16 (the school year begins on 1 September and ends on August 31) (Section 8 of the Education Act 1996). You must still apply for an Employment Permit even if a child is over 16, if they are still in their final GCSE year at school (Year 11 in Sheffield schools). The official School Year runs from 1st September to 31st August, each year.